

## CURRICULUM VITAE

---

Marlies A. S. Haffki (M.Sc.), née Hermann  
Doctoral Researcher at the Chair for Experimental Psychology, Motivation, and Affective Neuroscience  
Institute of Psychology  
Friedrich-Alexander University, Erlangen, Germany

### CONTACT DATA

---

Chair for Experimental Psychology, Motivation, and Affective Neuroscience  
Institute of Psychology  
Friedrich-Alexander University Erlangen-Nuremberg  
Naegelsbachstraße 49b, 91052 Erlangen, Germany

[ORCID](#)  : 0009-0002-8656-6111  
[ResearchGate](#)  
+49 (0) 9131/85-20871  
marlies.haffki@fau.de

### EDUCATION

---

- |                                |  |
|--------------------------------|--|
| October 2019 –<br>April 2022   | <b>Master of Science in Psychology</b><br>University of Bamberg<br>Title of Thesis: Online Career Adaptability Training for University Students<br>(Advisor: Prof. Dr. Judith Volmer)  |
| September 2015 -<br>April 2019 | <b>Bachelor of Science in Applied Psychology</b><br>University of Applied Sciences Fresenius<br>Title of Thesis: Stress Perception in Amateur Show Jumping Before and During<br>Competition (Advisor: Prof. Dr. Angela Wichmann) |

### RESEARCH INTERESTS

---

- Nonconscious cognitive processes in affective neuroscience
- Harm avoidance motivation in thematic apperception, neuropsychophysiology, and avoidance behavior
- Functionalist affective theories and measurement validation

### EXPERIENCE

---

- |                                   |  |
|-----------------------------------|--|
| Since May 2023                    | <b>Research Associate and Lecturer</b><br>Chair for Experimental Psychology, Motivation, and Affective Neuroscience,<br>Institute of Psychology, Friedrich-Alexander University, Erlangen / Human<br>Motivation and Affective Neuroscience Lab (HuMAN LAB)<br>Supervision: Prof. Dr. Oliver Schultheiss<br><i>Doctoral research (experimental design, behavioral tasks, psychophysiology,<br/>neuroendocrinology, etc.), academic teaching, supervision of students' theses,<br/>administrative duties</i> |
| April 2022 -<br>April 2023        | <b>Business Development Manager, Large Account Management</b><br>HeyJobs GmbH, Cologne<br><i>Effective project and portfolio management, revenue generation, strategic<br/>consulting in recruiting strategy, employer branding, and employee marketing</i>  |
| February 2020 -<br>September 2021 | <b>Research Assistant / Intern</b><br>Chair of Sport Psychology, Department of Sport and Health Sciences, Technical<br>University Munich<br><i>Creation of lecture materials for neuropsychophysiology course, assistance in<br/>grading exams, systematic literature review, study conceptualization,<br/>preparation of qualitative data, and tutoring in "Psychological Diagnostics"</i>  |

- July 2018 -  
September 2018      **Intern in Psychotherapeutic Horseback Riding**  
Isar-Amper-Klinikum gemeinnützige GmbH, Munich-East  
*Supervision and instruction of patient groups during therapeutic unit,  
collaboration in team meetings and analysis of patients' progress*
- February 2020 -  
April 2020      **Intern in Organizational Psychology**  
m&o Organisationspsychologie, Munich  
*Participation in employee/talent assessment, organizational process  
optimization, workshop preparation and follow-up*

## PREREGISTERED RESEARCH

---

Haffki, M. A. S. & Schultheiss, O. C. (2024, March 7) *Developing and Validating a Harmavoidance Motivation Measure: Effects of Videoclips*. <https://doi.org/10.17605/OSF.IO/NS8AC>

## CONFERENCE PRESENTATIONS

---

Hermann, M. A. S. (2024) *Wenn die Angst antreibt - Die Rolle des nicht-bewussten Sicherheitsmotivs*. [When fear drives - the role of the non-conscious safety motive.] Presentation at the PHIL Researchers' Day, Erlangen, Germany.

## SUPPORTING ROLE IN

---

Haehl, W., Mirifar, A., & Beckmann, J. (2022). *Regulate to facilitate: a scoping review of prefrontal asymmetry in sport and exercise*. *Psychology of Sport and Exercise*, 60, 102143.

## AWARDS AND GRANTS

---

2024 Mentee at ARIADNEphil, FAU mentoring program for young female academics

## SUPERVISED BACHELOR'S THESES

---

- 2024 Demirbilek, G. (*Emotionale Bewusstheit und Emotionsregulationsstrategien: Eine Untersuchung anhand unterschiedlicher Messverfahren*, Friedrich-Alexander-University, Erlangen)
- 2024 Vellage, S.-E. (*Eine Analyse linguistischer Marker der impliziten Leidvermeidungsmotivation im Kontext einer videobasierten Motivanregung*, Friedrich-Alexander-University, Erlangen)
- 2024 Durmann, C. (*Implizite Empathie im Zusammenhang mit dem 2D:4D Fingerlängenverhältnis als Marker für pränatales Testosteron und damit verbundene Geschlechtsunterschiede*, Friedrich-Alexander-University, Erlangen)

## SKILLS

---

- |                |   |
|----------------|---|
| Languages      | English C1, French B1, Spanish A1, Latin  |
| Software       | R, Inquisit Lab, BIOPAC, AcqKnowledge, JASP, SPSS, AI Image Generation  |
| Certifications | Certificate for Teaching in Higher Education of the Bavarian Universities (2024)<br>Sports Psychology Expert (German Association of Sport Psychology, asp, 2022)<br>E-Teaching (E-Scout Academy, Technical University Munich, 2021) |

## REFERENCES

---

Prof. Dr. Oliver Schultheiss	oliver.schultheiss@fau.de, +49 9131 85-20880
Prof. Dr. Judith Volmer	judith.volmer@uni-bamberg.de, +49 951 863 1894
Dr. Vanessa Wergin	v.wergin@uq.edu.au, +61 412 339 233